



The Uniting Church in Australia NORTHERN SYNOD

Placement Description

Placement Title:	Congregational Minister
Service Area:	Casuarina, Darwin, The Northern Synod
Placement Status:	Full Time
Location:	Casuarina Uniting Church Congregation
Stipend Details:	Click on link to refer to the Northern Synod Stipend and Allowances Schedule 2024 and the Northern Synod Ministry Handbook or visit the Northern Synod website.

The Church:

The Uniting Church in Australia (the Church) is a large uniquely Australian Christian denomination in Australia with heritage from historical reformed evangelical denominations. Northern Synod consists of two presbyteries, the Pilgrim Presbytery of Northern Australia (PPNA) and the Northern Regional Council of Congress (NRCC). The PPNA relates to the fifteen non-indigenous congregations across the Synod. Three of these are congregation/patrols (Tennant Creek/Barkly, East Kimberly Ministry and Jabiru). There are two patrols (West Kimberly and Centralian Patrol in the Centre) which do not have congregations.

The Uniting Church is multicultural, committed to reconciliation with first peoples, calls for reconciliation across its communities and aims to use its people and property resources wisely and in the furtherance of God's mission in the world.

Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised by preaching and presiding at the celebration of the sacraments and witnessing in the community of the gospel of Jesus Christ.

The vision of the Pilgrim Presbytery of Northern Australia is to enable congregations to use their God-given gifts in walking with their community in the ordinate paths of life. We acknowledge our call to care for all, as water in this wide red land.

The Congregation:

Casuarina Uniting Church's vision is:

"To be a loving community through Jesus Christ; growing faith, offering hope, and sharing in God's care for all people."

We seek to help people begin and continue the journey of faith as disciples of Christ. Casuarina Uniting Church upholds Safe Church policies to ensure all children and vulnerable people are protected. We commit to the ongoing task of walking together as First and Second Peoples. We celebrate our rich cultural diversity as a congregation and have a sister church relationship with Galiwin'ku congregation in Arnhem Land. We share our church facilities with a range of community and church groups, such as Fijian and Zimbabwean groups and Darwin Indigenous Ministry.

Placement Purpose:

The purpose of this placement is to provide ministry and pastoral leadership to the congregation, equipping lay leadership, and enabling the congregation to fulfil its vision

Key Responsibilities:

1. Work within the policies and procedures of the Uniting Church in Australia, Northern Synod including the Safe Ministry Policy and the provisions of the Workplace Health and Safety and other relevant legislation including reporting hazards/incidents, support for injured workers and full participation in return to work plans.
2. Undertake other ministry duties as and when directed within the capabilities of the incumbent.

Reporting Relationships:

This placement reports to: The Pilgrim Presbytery of the Northern Synod

Placement Selection Criteria:

1. Qualifications:
 - 1.1. Recognised theological and ministry leadership training
 - 1.2. Experience working cross culturally, cultural sensitivity and self-awareness
 - 1.3. Experience of pastoral care, preaching and teaching across a range of different contexts
 - 1.4. Demonstrated commitment to discipling others
2. Experience and Skills:
 - 2.1. Develop general competencies specific to the role as identified by the context of the Northern Synod, particularly in relation to First Peoples Ministry
 - 2.2. Personable: with a commitment to building strong relationships across the Church and committees of the Synod
 - 2.3. Responsibility: demonstrated attention to detail, timeliness, analytical and focussed on outcomes
 - 2.4. Respect: demonstrated ability to clearly communicate orally and in writing with others and manage competing views
 - 2.5. Integrity: demonstrated ability to act with impartiality and honesty
 - 2.6. Commitment to working within the purpose and values of the Uniting Church in Australia, Northern Synod and adhering to the policies, organisational requirements and processes

Additional Requirements:

- Current Drivers Licence - Presentation of a current Drivers Licence must be made before your appointment to the position can be confirmed.
- Working with Children Clearance Card (NT Ochre Card)
- All adults who work with people under 18 years in NT in regulated employment are required to undergo a "Working with Children Check" under the screening provisions of the Working with Children (Risk Management and Screening) Act. The outcome of a clearance to work will be the granting of an Ochre Card. While not in an employment relationship, for the purposes of legislative compliance, presentation of a current Suitability Card must be made before the placement to be confirmed.
- A National Criminal History Check to be provided and assessed every 5 years. Presentation of a current National Criminal History Check must be made before appointment to the position can be confirmed.
- This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. Preference will in the first case be given to appropriately qualified Ministers of the Word or Deacons. A lay person may be appointed to the role subject to successful completion of core competency requirements for the ministry of pastor in the Uniting Church in Australia. The successful applicant will be required to comply with the [Code of Ethics and Ministry Practice](#), and access regular professional supervision.
- This is an approved placement of the Uniting Church in Australia and the ministerial stipend and allowance provisions will apply.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Authorised by:



Signature

Rev Janet Staines

General Secretary

Date: 28.08.2024